# 114 Poquonnock Rd, Groton, CT 06340

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#### **March 2022**

Vol 44 No. 3

MTCNLC.ORG

Recently I attended the Metal Trades Dept conference. Phoebe Novakovic (CEO of General Dynamics) and Andrew Bond (VP of HR Electric Boat) were invited to attend. This is a first on both accounts.

I was supposedly going to meet with Ms. Novakovic and Jimmy Hart (Pres of MTD). Unfortunately, Ms. Phoebe took ill and was unable to attend, I wish her a speedy recovery.

The following is what I would have told her if the meeting had happened, and I hope this reaches her.

These are exciting times at EB with the Billion Dollar expansion, backlog of work, and construction of the Columbia on the horizon. We have come back from the brink of closure and are standing at the gates of greatness or facing a miserable failure.

# **Phone List**

Peter E Baker445-6383MTC President445-6383

John Adamson445-1277MTC Vice President445-1277

Richard McCombs445-1277MTC Rec. Sec'y

Cat Race445-1277MTC Sec'y TreasurerMTC Safety

George Nowosielski 445-8170 Local 777

The way this goes depends on the ability to recruit, train, and retain the next generation of shipbuilders. But first we must overcome a morale problem that is at an all-time low. While the Company is spending money on an expansion the employees don't have a place to sit at lunch. Safety being our #1 priority, but we can't resolve safety issues if it involves somebody making a decision. The employees have to fight to receive their negotiated benefits while the company is trying to steal other benefits.

Highly skilled craftsmen are expected to take directions from inexperienced Supervisors, some who haven't been here long enough to find the outhouse. And at the same time the Company wants to pick our brains in the name of process improvement, to make more money off our backs! And we should help them solve their problems why? To be further exploited and abused. If these things will put us at the gates of greatness, we are there but I think not.

We are facing Failure

Fraternally yours,

Peter E Baker MTC President

) /	Dennis Urquhart Local 1122	401-573-6956
S S	<b>Richard (Chick) N Local 261</b>	/icCombs 445-2224
	Jim Spencer Local 1871	445-8619
y	Pat Joyce Local 614	445-4973
e e	Danny Sanchez Local 547	448-2577
	Rob Hill Local 493	575-1384
	Paul Bruno Local 106	445-1216
	Frank Ward MTC Benefits Re	501-3263 р



## **LOCAL 106**

#### OPEIU SCHOLARSHIP APPLICATIONS NOW AVAILABLE YOUR UNION CAN HELP YOU PAY FOR COLLEGE APPLY BY MARCH 31

Applications now are being accepted for the 2022 OPEIU educational scholarships, and all members are encouraged to apply. Full details, rules and applications can be found at OPEIU.org under the Members Resources link, as well as on the OPEIU app.

#### **DIGNITY AND RESPECT**

These are the two words and actions you should think about when you are addressing any matters with coworkers or supervision. If there is any issue speak to your Union Steward.

#### WORKERS' MEMORIAL APRIL 28 th

The Workers' Memorial Day Ceremony to remember those who have suffered and died on the job and to renew our efforts for safe workplaces will be on Thursday, April 28th at 6:00 a.m. rain or shine. The ceremony will at Washington Park, City of Groton.

#### **UNION MEETINGS**

Union meetings are important and I encourage you to come and participate in the affairs of our Union. The monthly meetings normally lasts about 30 minutes and your participation will help to make this Union even stronger.

#### **INCREASE YOUR 401(K)**

Regretfully most of you do not have a Pension plan for your future. You will be relying on your 401(K). Therefore, this would be a great time to make a small increase in your 401(K) deductions. Years from now you will be thankful that you did.

#### **UNION REMINDERS:**

NEW HIRES YOU must stay on top of your insurance coverage. There are many choices for you to review and time limits for you to apply for these benefits. You are now eligible to join the insurance between days 0-30 of your date of hire. This is the only 30 days to execute access to the health plan. If you do nothing you will automatically get medical but will not receive dental, extra eye care, and additional life insurance. If you are married or married with children, they will not be covered. It is important to enroll as soon as possible. Do not be late. I suggest that you call to make arrangements for health insurance since all calls are recorded. In the past, there were problems with online enrollments. There are many options to choose or reject. Contact General Dynamics Service Center (1-888 432-3633) Monday – Friday 9am to 9pm. OR www.gdbenefit.com (24hrs/7days). Any problems or questions call EB Benefits; 860-433-4201 or MTC Union Insurance Representative Frank Ward: 860-501-3263.

#### "Weingarten" Rights

If YOU are sent to SECURITY for any reason or are being questioned by MANAGEMENT, YOU should request a STEWARD. YOU do not have to answer any questions until you have UNION REPRESENTATION. YouTube Weingarten Rights: Training for Shop Stewards. View the brief ten-minute video from OPEIU Local 8. www.opeiulocal106.org Visit this site and search the many links of valuable info. The Media Center is one example that is updated by our International Union with new information on Union Benefits and current issues of interest.

#### LABOR'S VIEWS ON LINE

LABOR'S VIEWS may be seen on opeiulocal106.org and the Metal Trades Council web site mtcnlc.org. LABOR'S VIEWS is also accessible on EB computers link to the MTC website to Homeport. If you would like a copy please email our Recording Secretary, Maggie Marley, at prof.emp@snet.net and ask to be added to the email list. Please state "Subject LV" and use your home email address.

#### MARCH UNION MEMBERSHIP MEETING

Monday, March 14, 2022, at 5:30 p.m. and will be held at the Union Hall, 171 Thames Street, Groton, Connecticut.

#### **APRIL UNION MEMEBRSHIP MEETING**

Monday, April 11, 2022, at 5:30 pm and will be held at the Union Hall, 171 Thames Street, Groton, CT.

#### **STEWARDS FOR EB:**

Justin Briggs D438 860-460-3197 Arlene Allard D221 X37797 2nd Shift

Mark Cross D321 X35569 3rd Shift

#### UNION COMMUNICATIONS:

Local 106 Web Site opeiulocal106.org / Local 106 Phone 860-445-1216 / FAX 860-446-0175 / e-mail prof.emp@snet.net Do not send e-mails to any EB addresses. We may not get them. If you have sent an e-mail and did not get a response in a day or two, please call the Union Hall.

International Union Web Site - opeiu.orgInternational Magazine - White CollarUnion Benefits - UnionPlus.orgMetal Trades Council - mtcnlc.orgIf you change your home address, phone number, or e-mail do not forget to notify the Union.

#### PLEASE, TRY TO ATTEND UNION MEETINGS.

Paul A. Bruno Jr. President/Chief Steward



**CHANGE OF ADDRESS OF PHONE NUMBER? PLEASE** inform a union representative. The company is not allowed to share this kind of information with us, so we only know if you tell us.

Thank you to all who came out for our recent elections and swearing in of new officers and stewards. It's great to see some new faces getting involved! I'd like to take this moment to remind everyone that the union meetings are for everyone to attend. The second Thursday of each month unless it's a floater month. Please come out and get involved!

With all the new hires, let's take the time to look out for each other. As you all know, safety is important in this type of work and just walking around the yard can be dangerous. There's a lot of traffic in the yard and a lot of those vehicles are silent. Please keep any eye out for yourself and others.

Please keep in mind that getting excused for not being able to make it in due to weather conditions is not part of our contract. "Snow days" are the company's discretion so expect to use your time.

In case, there is anyone that does not know where they can check their paystub online, you need to login to your fidelity Net benefits page. On the home page, halfway down, click on the link titled "GD ESS". On the next page click "Go to GD ESS". This will bring you to the Employee Self Service homepage where you can find a link to your paystub.

**INSURANCE UPDATE:** If you are out for more than 30 days and need to pay insurance, the General Dynamics Service Center will mail you a form and instructions. If you do not receive this letter in a timely manner, please call (888)432-3633. Before you retire, please contact the union, and let us know. You DO NOT need to submit a withdrawal card. Retirees can receive a union jacket and/or watch. 40 years or more will receive both. 15-40 years will receive a watch.

Make sure to inform the union if you will be out of work for an extended amount of time so that we can make sure your dues are adjusted.

If you are a Military Veteran, please see Christopher Wasilewski on first shift for support.

**New Members:** Between days 0-30 days after your date of hire you must log onto the General Dynamics Service Center website at www.gdbenefits.com to enroll yourself, and your dependents, in the benefits package.

As always, do not forget to use the safety boot and eyeglass program that was negotiated by the MTC. A list of the different shoe manufacturers and times that they will be outside the front gate is available. The eyeglass store is open on both the inside of the main gate and the outside entrance for your convenience, check bulletin boards for the times they are open.

**IMPORTANT:** If you are put on notice, going to be disciplined, or sent to Security to give a statement of any kind, you have the right to have a steward present. Your first words should be, "I want to talk to a Steward".

Union Hall Phone Number: 860-445-8619 **Chief Steward:** 

James Spencer 860-705-2266

First Shift OSM: Mark Sousa 401-743-3033 Jose Lozado 860-857-5757 Mike Fantacci 860-884-7339 First Shift Machine Shop: Michael Shell 860-790-9136 First Shift All Other Areas: Janet Orr 860-608-8528 Kevin Mizer 401-580-0400 **EB** Optical Shop Second Shift ISM: George Raposa JR 860-908-0002 ebopticalshop@gdeb.com 860-433-6934 STREET SIDE DOOR Second Shift OSM: Nick Banker 860-207-7018 Bill Ericson 860-705-6739 open to employees, retirees, family members and contractors. Second Shift All Other Areas: Dave Chirchigno 860-949-5258 Wed & Thurs -8 am.-3:30 pm. United Way Contact: Janet Orr 860-608-8528 (closed 1-1:30 pm.) 1st & 3rd Saturday of Each Month - Closed SHIPYARD SIDE **MEETING NOTICE:** open to badged employees and contractors. Meeting dates for the year will be posted on one notice in all areas. Next regular meetings will be March 10 th, and April 21 st, at 3:00 p.m. at Tuesday - 7 am.-4:30 pm. (Closed 1-1:30 pm) 18 Pleasant St Groton, CT 06340. Friday - 6 am-1:30 pm.



It can be tough staying safe and healthy during the winter, especially if you are working a job where you're required to be outside. With the cold weather and snow, it's easy to get sick. Thats why its important to make sure you have the proper PPE to stay safe and healthy at work. If the tool crib doesn't have the necessary PPE, talk to your supervisor about getting it. Don't compromise your safety for production!

If you are looking for the latest seniority list, it can be found in both locker rooms. The list has been posted on the bulletin boards, so feel free to check it out! Make sure to stop by and take a look!

There are no Road jobs as of yet, but if something comes up, please get in contact with your union steward. We will keep you informed of any potential opportunities that may arise. Thanks for your patience and understanding.

With New supervisors and new members that have joined the department there's been a lot of confusion lately with jobs. I suggested a solution and asked the department to start utilizing working leaders. This can be a great way to improve communication and efficiency within a department. Hopefully this will help resolve some of the dysfunction that has been happening lately!

**Debit Card Replacement:** If you happen to lose your Fidelity Health Savings Account (HSA) Debit Card, log onto FidelityDebitCard.com to request a new one.

**Subbase NSSF and ARDM Shipping Port request form:** The Department will no longer survey, you will have to fill out a form. See your steward for this form.

Benefits: Ernest (TJ) Holley is our benefits rep. Any questions concerning benefits he will get the answer for you.

**Overtime:** Ron Ingves is the overtime coordinator. Any questions concerning overtime he will get the answer for you.

#### Stewards:

First shift Stewards: Allen Claar All Nuclear issues 813-300-9957- Ernest (TJ) Holley 860-538-1926- Ron Ingves 860-334-8141.Second shift Stewards: Chris Wilson 860-961-2930Alts - Elaine Key 860-460-7621Andrea Rosa 860-680-9154Ryan Osborne 860-389-6306.

**SAFETY:** Just a reminder that safety is everyone's concern. If you see an unsafe act, you should report it to your Union Steward or M.T.C. Safety Steward. They will take the necessary actions to correct the situation. Contact MTC safety at 860-445-6383. If you are sent to Security for any reason or are being questioned by any Management, YOU SHOULD REQUEST A STEWARD!!! REMEMBER, YOU HAVE THE RIGHT TO UNION REPRESENTATION, AND YOU DON'T HAVE TO ANSWER ANY QUESTIONS WITHOUT THIS REPRESENTATION.

**IMPORTANT:** Members who are out of work on any leave of absence such as Workers Compensation, Sedgwick short term disability insurance, FMLA, etc. it is your responsibility to pay your portion for medical, dental, and vision. You can be dropped from your benefits if you don't keep up your payments.

Please don't forget to notify the Union Hall (860-442-8281) if you change your address, phone number, or name. We need to have the correct information! When you notify the company of these changes, they do not give the Union this new information. We appreciate your cooperation in this matter.

**REMINDER:** If you are out of work on compensation or accident & sickness insurance or any unpaid leave it is your responsibility to pay your dues. If your dues fall behind more than three months, your membership could be suspended. If you are out of work and have any questions regarding your dues, please call the Union Hall at 860-442-8281.

**IMPORTANT:** It is advised that you notify me one week in advance or as soon as you know when you will be returning to work from any Medical, Compensation or unpaid leave. The company doesn't know if you kept your dues paid up while you were out. It is important that I know your return date so I can submit a letter to the company to have your dues zeroed out under non collected. Once the company takes out your dues it will take me at least a month to return your money.

The monthly Union meeting of Painters' Local #1122 will be held every 4th Monday of each month at the Union Hall 597 Broad St., New London, Ct. at 7:00 PM. Second shift employees please give your foreman 24 hours' notice if you plan to attend the meeting. If you have any problems/issues to discuss, the union meeting is the place to do this.

If I can be of any assistance to you, please don't hesitate to contact me. My numbers are 401-573-6956 and 860-941-1579 and my email is painters.union@yahoo.com.

Thank you for your ongoing support. Fraternally yours, Dennis Urquhart - Chief Steward - Painters' Local #1122

Buford's

# LIUNA! Local 547

#### Feel the Power

Hello all. I would like to remind all our members that if your contact info. has changed that you will need to call the union hall and inform them of said changes. The company does not share this info. with the union, so I ask everyone to please call the office with all new address & contact phone numbers. In order for the union to provide you with any literature or info. pertaining to any and all union related news in a timely manner, your updated contact info is vital. The union hall's phone number is 860-448-2577. We all still in the cold weather and snow so keep warm and stay safe!

> Fraternally yours, Danny Sanchez



126 Poquonnock Road Groton, CT 06340

### 860-446-1765

~Hours~ Mon: Closed, Tues-Fri: 6 to 1, Sat-Sun: 6 to Noon



### **Local 493**

REQUEST A STEWARD If you are being sent to Security for any reason or are being questioned by management you have the right to have a Steward present. You do not have to answer any questions until you have union representation.

#### **STEWARDS**

1st Shift - Keith Coppin 860-433-4657 Scott Harris 860-574-0208 1st Shift Alt - Scott Partosan 860-433-5816 2nd Shift -John Ogden 860-433-4657 2nd Shift Alt 203-512-5959 **SAFETY:** Safety should be everyone's first priority when working in the shipyard. If you see something unsafe or are being asked to do something that you feel is unsafe please contact a steward for guidance. You can also contact MTC Safety at 860-445-6383

With the icy season still upon us make sure you are being careful while on the road and while in the shipyard, no one wants/needs to be out of work or without a car.

Work safe & stay warm, Robert Hill /Chief Steward



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#### Dennis Flanagan, D.D.S M.Sc.

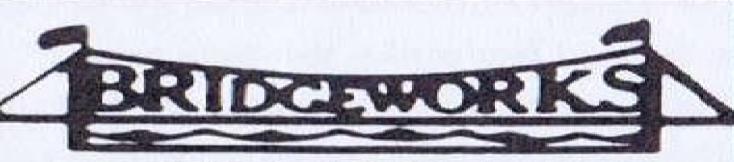
American Board of Oral Implantology/Implant Dentistry American Board of General Dentistry

> Bruce Dougherty, D.D.S. Danielle Green, D.M.D.

#### WILLIMANTICDENTIST.COM

Groton Dental Group 1100 Poquonnock Road, Groton (860) 397-6508 Windham Dental Group 1671 West Main Street, Willimantic (860) 359-8119

We participate in MTC Dental Plan | Retiree's Are Accepted



#### FAMILY DENTAL CENTER

Vincent Antonelli, D.D.S. Ted Malahias, D.D.S. Sean Kim, D.D.S., FAGD 115 Bridge Street Groton, CT 06340

446-8744

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For more details, visit CharterOak.org/content/EB or talk with one of our Member Service Representatives today!

\*Some restrictions may apply. †APY=Annual Percentage Yield.

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PRODUCT INURY

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**Union Meeting:** The next regularly scheduled meeting of IBEW Local Union 261 will be held Tuesday March 8th 2:45 P.M. at the IAM Lodge 1871 Union Hall located at 18 Pleasant Street. It looks like the social distancing rules may be reduced so masks will be recommended but not required. If you cannot attend the meetings any issues should be brought to our attention by contacting your Steward or this office. Below are contact info & an updated list of our Stewards & Officers that you may reach out to for any concerns or issues.

Please call me if you have any problems at any time. Send me an e-mail and let me know your issues.

The Local's phone numbers are as follows: Main Line - 860-445-2224 Fax # 860-445-8360

E-mail address: ibew261@frontier.com IBEW International web site: http:// www.ibew.org/

Officers & Stewards Revised List for 2022

Please Note: Update any changes to your addresses so we can properly notify you.

Officers: President / Business Manager - Richard McCombs Vice President - Sean Banks Financial Secretary - Wayland Hedding Recording Secretary - Gary Fontaine Treasurer - Scott Hedding

Executive Board: Chairman - Charles Witt / Recording Secretary - Thomas Erick Members: Steve Spargo, Keith Lafaille, Michael Hickey, Sean Hawkins, Stephen Cusano Chief Steward - Richard McCombs Badge # 052124 860-334-1722 (cell) Safety Steward - (MTC) Gary Fontaine Dept. 501 Badge # 064693 860-326-4832 JAC 1st shift- Sean Hawkins Dept. 241 Badge # 151096 860-433-2975

Issues involving social media on cellphones are becoming more common lately. Some of our members have been discipline using their cellphones watching TikTok, posting on Facebook and other apps on company time. The problem is "Big Brother" is watching and sometimes one will inadvertently mention it to someone that feels they need to report it. The bottom line is these issues are hard to defend and it can lead to serious discipline. Please use caution when using your phone. (This is a word of caution not to be used by the Company in their discipline cases) I was hoping that the issues with our Short-Term Disability Benefit and CT Paid Leave would have been resolved by now. Unfortunately, it may have gotten worse. At our last grievance hearing we were forced to move it to the finale process of Arbitration. It appears that the Company has manipulated the law to actually screw us out of a negotiated benefit that comes out of our pay. This is another example of the Company strategy in forcing us to use up our entitlement time. What is interesting is it appears that there are no other complaints about this from other employers around the State. It's odd that a company that is looking to hire hundreds of employees in the next few years would go on record that they would take away negotiated benefits. Call me old fashion but it seems to me that an employer who is looking to recruit new employees would be advertising incentives and a willing to treat their employees with respect. I guess it is true:

#### MANGEMENT HAS THE RIGHT TO MISS-MANAGE

TV & Radio Ad: Electric Boat A Company of General Dynamics is looking to hire Thousands of Workers to Support their Navy Contracts

Apply now:

- Low starting wages No pension plans. STD Plans available from the State
- You can use your entitlement time towards your quarantine time You will be providing training with no pay
- Bonus available if you do not use your vacation pay

Please Note: This is election of officers' year. You will be receiving notices by mail with the appropriate information. Hopefully your mailing address is up to date.

#### Fraternally,

Richard L. McCombs - President/Business Manager



Congratulations to our latest retiree Stephen Johnson Sr. Steve started in the pipe shop back in 1981. Good luck and have a long and happy retirement.

Our Conn. Politicians did us no favors when it comes to the Family Leave Act, and its effects on our contractually negotiated benefits from Sedgewick through the Company, upon trying to collect weekly short term disability payments. It seems timeliness to get paid went right out the window, and the added paperwork required doesn't help either.

We have identified the issues to the company and the MTC is pursuing a resolution. That isn't very comforting to someone who is relying on a timely check to pay their bills, when they have to go through additional steps to resolve their issue. I really do appreciate the patience our members have, to put up with this extra aggravation.

Also, some of our newly hired members are getting incorrect information, again, from Sedgewick when they call to try to sign up for the insurance like they are supposed to. Let one of the Stewards know if you are having trouble so we can resolve the problem. There are timeliness issues involved, everyone has to adhere to, that can affect your coverage for you and your dependents.

Our next Union negotiated paid holiday is April 15 th, Good Friday.



**Local 614** 

Dear Brothers and Sisters:

Remember hearing "2 weeks to flatten the curve"? well, it's been over 2 years and we



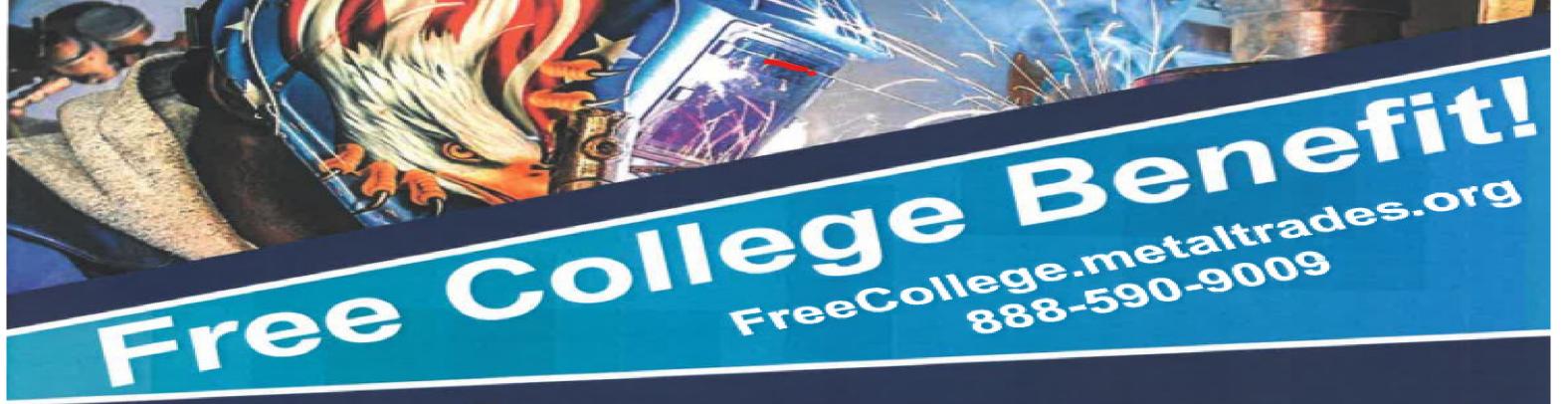
maybe there (or not) depends on who you listen to. I believe the mask mandates in the shipyard will be lifted by the time you get this article. Since the Subbase is Government property, the mask mandates will stay in place for those of us that work here until the Biden Administration lifts them. Use common sense and practice good hygiene and we will get through this.

We will be sending 3 Delegates on April 24th to April 27th to Washington DC this year to attend the Legislative Education Action Program (LEAP) Conference. We have not been able to attend the last 2 years due to Covid. The International Brotherhood of Boilermakers sets up the conference to push what the International feels what is in the best interest of all Boilermakers and their families. We will have meetings with the Senators and Congressmen from Connecticut and Rhode Island. We will lobby for what the international issues, but more importantly, we will be pushing for our issues facing our work at the shipyard. For example, increased funding for job training, since the company will be hiring a few thousand people in the near future. We will push to have more work come from Quonset Point so our newer work force can gain valuable work experience.

Another topic that has us all upset is the new Connecticut paid leave. This is not acceptable to our members. We should not have to jump through all this nonsense to get a benefit. The MTC leadership is going at it with the company over this issue. We will have our elected officials go after the company as well. If there are any issues you want us to bring up, come to the next monthly Union meeting in March and let us know.

Everyone, please be safe. Watch out for one another at work. Shipyards are dangerous places of employment.

Sincerely: Patrick Joyce President



Members and their families can earn an Associate Degree with NO out-of-pocket cost.

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Members and their families can earn an ASSOCIATE Degree online, with no out-of-pocket cost. A last dollar scholarship covers the difference between any Federal Grants and your tuition, fees and e-books at Eastern Gateway Community College (EGCC).

#### FreeCollege.metaltrades.org - Toll Free: 888-590-9009

# Transfer your prescriptions to the EB Family Pharmacy today for the lowest cost

A new EB employee called and asked if we would be able to fill his medications because he had heard at work that our pharmacy offers great service and great savings. We were able to transfer all seven of his meds over. We also found two coupons, [for his medications]. We applied the coupons and filled the other five prescriptions. We called the patient 40 minutes later to let him know his prescriptions were ready. We gave him the price, which was \$57.80. He was astounded and said he'd been paying over \$500.00 per month for these medications.

Edward Misto, PharmD. Pharmacy Manager



Call your pharmacy today to sign up Groton, 888-578-3457 Quonset, 800-891-4235

## **Insurance Update**

This is an exciting time for Electric Boat and the MTC. We are hiring like crazy for the long-term goals of building the new Columbia class submarines. All new hirers have a very short window to elect their medical and other benefits. Which is from the date of hire to 30 days to accomplish this task. If you go over the 30 days and do nothing you will default into the Standard Plan which is a place you do not want to be. You will not get the free seed or matching money. You will not get dental or be able to put your spouse and children on our plan. So, I urge all the new hires to call the General Dynamics Service Center at (888)-432-3633 which is a recorded line and is open Monday thru Friday 9:am -9pm to receive all the benefits that you have coming to you there are many. It's where you can pick the ENHANCED PLAN get the free seed money and matched money and open a HAS account to drop the money in to pay for all your health care needs. If you are comfortable with a computer, go to WWW.gdbenefits.com. Make sure you pick the ENHANCED PLAN it's the plan that most of us belong in.

At Electric Boat we have a client manager from United Health Care on site. Her name is Alicia Kelly and will help assist you with all problems associated with your health insurance and health care services. Due to Covid-19 issues she will be working remotely. To reach her, the phone number is (763)-361-3190. This is not a cell phone. It is a VOIP number that is associated with her computer, and it does not accept text messages.

> Frank Ward Union Insurance Representative Cell (401)-499-9661 or (860)-501-3263

# **MTC Safety Report**

Painters - Boilermakers - Electricians - Laborers Machinists - OPEIU - Pipefitters - Teamsters

> As I suspected EB has lowered it's guidelines for masks. Please remember if you so choose to continue to wear your masks that is fine. Those of you that are not vaccinated are required to continue to wear them.

> The tent at the wet dock has been set up again for use as a cafeteria. I have seen the cafeteria at the wet dock get packed so there is more seating available in the tent. Please remember, be aware of your surroundings. Wear your PPE. when possible help out your union brother or sister.

> > Remember Don't hesitate Vaccinate



**Jim Palmer Bill Zaks** 860-433-2811 2nd Shift 2nd Shift 860-326-4341

**Metal Trades** 445-6383/1277

Cat Race **1st Shift** 860-405-4784

**Gary Fontaine 1st Shift** 860-326-4832

**Mark Nall** 1st Shift 860-326-4729

860-326-4353

**Safety Office**